

MANPOWER NUMBERS

ESKOM HOLDINGS LIMITED	ACTUAL / PROJ	BUDGET	ACTUAL/BUDGET (%)	FAVOURABLE/ UNFAVOURABLE
YEAR-TO-DATE	35 174	36 412	96.60	UNFAV
2009/10 YEAR-END	37 856	37 328	101.41	FAV
2008/9 YEAR-END	35 196			
ESKOM ENTERPRISES	ACTUAL / PROJ	BUDGET	ACTUAL/BUDGET (%)	FAVOURABLE/ UNFAVOURABLE
YEAR-TO-DATE	3 565	*		
2009/10 YEAR-END	*	*		
2008/9 YEAR-END	3 565			
ESKOM FINANCE COMPANY	ACTUAL / PROJ	BUDGET	ACTUAL/BUDGET (%)	FAVOURABLE/ UNFAVOURABLE
YEAR-TO-DATE	92	94	97.87	UNFAV
2009/10 YEAR-END	94	94	100.00	UNFAV
2008/9 YEAR-END	67			

* Budget/Projection not finalised.

EFC has a moratorium on appointing additional people until disposal.

EMPLOYMENT EQUITY PERFORMANCE

ESKOM HOLDINGS LIMITED	ACTUAL	TARGET
Racial Equity	69.5%	66.3%
Gender Equity	35.3%	36.4%
Employees With Disabilities	3.5%	3.7%
ESKOM ENTERPRISES	ACTUAL	TARGET
Racial Equity	60.1%	60.1%
Gender Equity	22.3%	22.3%
Employees with disabilities	0.8%	0.8%
ESKOM FINANCE COMPANY	ACTUAL	TARGET
Racial Equity	55.0%	65.7%
Gender Equity	66.0%	65.7%

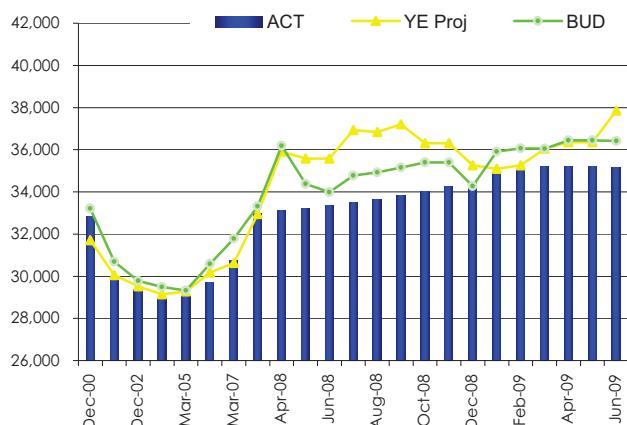
Employment Equity is calculated for the bands T to F Band.

Racial Equity performance measures the proportion of black employees in management positions (supervisory and professional), as a percentage of the total number of Eskom employees in management.

Gender Equity performance measures the proportion of female employees in management positions (supervisory and professional), as a percentage of the total number of Eskom employees in management.

Employees with disabilities is measured using the proportion of employees with disabilities as a percentage of the total complement.

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Manpower numbers decreased by a net of 22 people from the end of March 2009 and the total number of employees are 35 174.